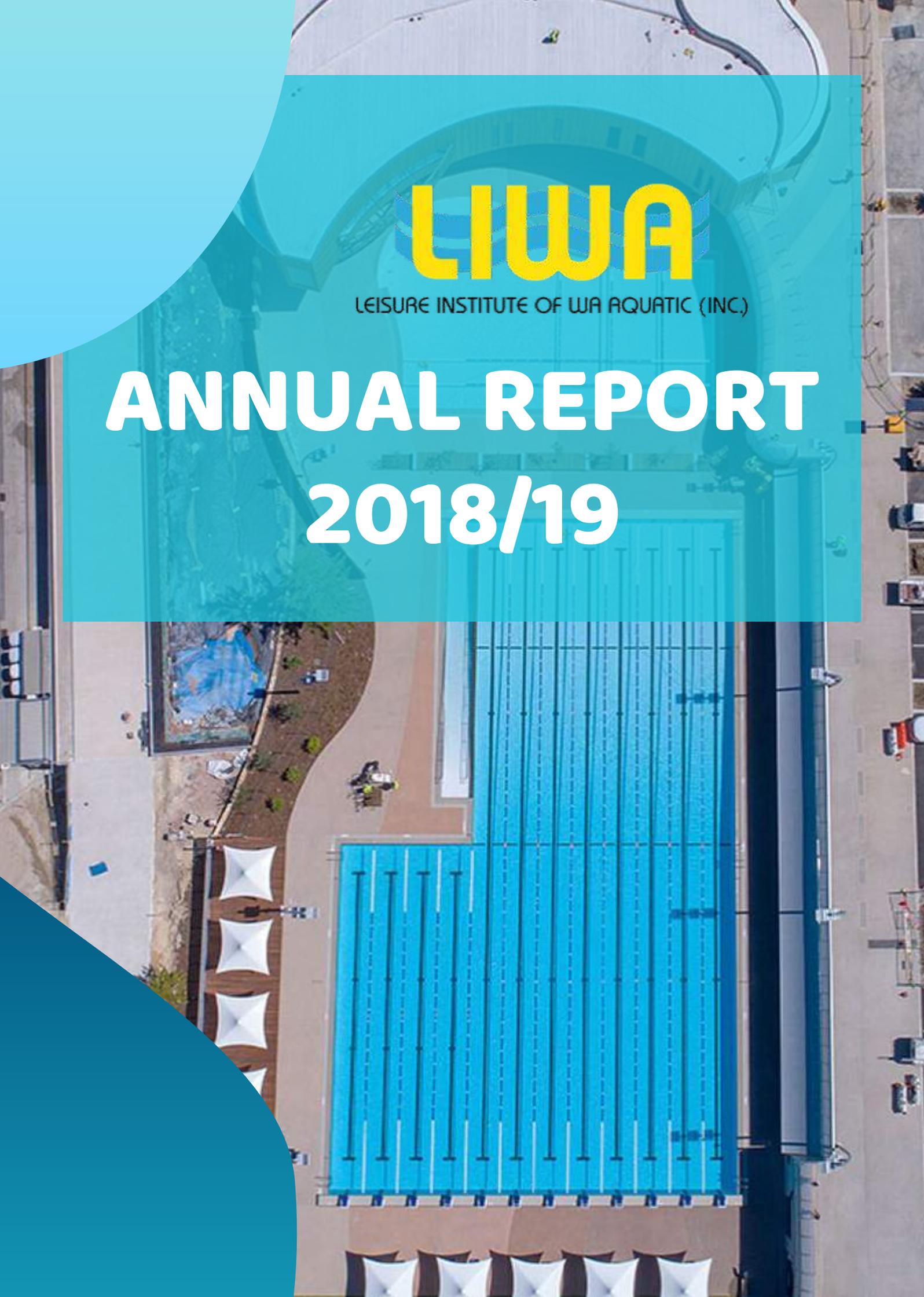




LEISURE INSTITUTE OF WA AQUATIC (INC.)

# ANNUAL REPORT 2018/19





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# Who we are

## Our Vision

To support the Western Australian Aquatic Recreation industry by providing advocacy, accreditation and regular professional development opportunities that promote workplace safety, leadership and sustainability.

## Our Objectives

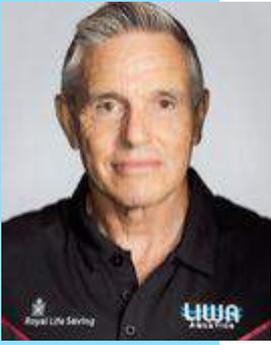
- To improve the general and technical knowledge in the management or operations of
- aquatic recreation facilities through professional development and training
- To promote innovative design, construction and development of aquatic recreation facilities
- To ensure the industry is supported through a well-trained developed workforce
- To promote the development of healthy and inclusive communities
- To foster partnerships for industry development

## Our Board

- |  |                              |
|--|------------------------------|
| • Jeff Fondacaro (President)             | Elected Director 2017 - 2019 |
| • Chris Blankley (Vice President)        | Elected Director 2017 - 2019 |
| • Dale Morrissy (Treasurer)              | Elected Director 2017 - 2019 |
| • Peter Leaversuch (Committee Member)    | Elected Director 2017 - 2019 |
| • Nick Wilkinson (Committee Member)      | Elected Director 2017 - 2019 |
| • Llew Withers (Committee Member)        | Elected Director 2017 - 2019 |
| • SarahJayne Whiteley (Committee Member) | Elected Director 2018 - 2020 |
| • Grace Darby (Committee Member)         | Elected Director 2018 - 2020 |
| • Wendy Cole (Committee Member)          | Elected Director 2018 - 2020 |
| • Ryan Scally (Committee Member)         | Elected Director 2018 - 2020 |

### Employees

- |                                |                         |
|--------------------------------|-------------------------|
| • Steve Good Executive Officer | Appointed Director 2018 |
|--------------------------------|-------------------------|



# PRESIDENTS REPORT

After 27 years on the LIWA board and 11 of those as LIWA president I will be stepping down at this year's AGM in August.

It has been both an honour and a privilege to serve on the LIWA board and hold the presidency for over a decade. I have stood on the shoulders of giants, people who have inspired me and who have helped shape LIWA to become the organisation it is today. I am sincerely grateful for the support that I have personally received during my time on the board.

In the late 80's and early 90's the organisation was very close to disbanding and at one particular meeting a motion was moved to disband the Peak Body, luckily the motion was rejected and a new committee was formed on the spot marking the beginning of a new era.

Due to its size and isolation Western Australia is somewhat unique, these two factors alone have contributed to bring people and organisations together and there has always been a need to create solid partnerships and networks that work towards the greater good.

LIWA led the way in the early 90's in developing an industry training program for pool operators, an ongoing program that is embedded in the Health Department's Code of Practice and has helped ensure industry best practice in managing and designing the State's Group 1 pools for the past decade.

In partnership with the Royal Life Saving WA and the WA Health Department, LIWA helped develop the industry Code of Practice in the mid 90's, this document has proven to be invaluable in shaping the aquatic industry in WA, an industry if left to its own self-determination would only regress to become an ad-hoc and dysfunctional free for all.

Other notable achievements that LIWA proudly promote is the Watch Around Water program, a public education program developed by the WA aquatic industry and managed by Royal Life Saving WA. More recently the Pool Super Vision program developed by Gary Johnson from NSW was launched here in the West, both of these programs complement each other and provide an enormous aid for pool operators to deliver tangible safety outcomes, knowing firsthand of many instances where these programs alone have prevented tragic loss of life.

I'm extremely proud of what LIWA has been able to achieve and very grateful for the continued support LIWA receives from government agencies such as Department of Local Government, Sport and Cultural Industries, Water Corporation and the WA Department of Health, not to mention our industry partners Royal Life Saving WA. I'm also blown away by our industry suppliers who support our annual conference and regional seminars and have done so for many years. Of course we wouldn't be relevant without the support from our members.

I leave the organisation in good hands, LIWA continues to have a dynamic and talented board who will I'm sure, put on new spin on the traditional ways. In my view the most important quality the board possesses is the passion they have for the aquatic industry, 85% of the LIWA membership is rural based and the board remains focused in providing advocacy for this sector of our industry.

In closing, I encourage you to continue the great work you do in keeping our communities safe and healthy. Believe me when I say you really do make a difference.

A handwritten signature in black ink, appearing to read 'J. Fondacaro', written in a cursive style.

**JEFF FONDACARO**

**PRESIDENT 4**



# EXECUTIVE OFFICER REPORT

It's my first anniversary of being in the position of Executive Officer and I must say I am absolutely loving the role, its challenges and support of the aquatic industry and key stakeholders.

The past 12 months has gone by so quickly and yet we have managed to fit an enormous amount of work into this timeframe. From collaborating with Health Department WA regarding the Code of Practice Review, engaging with Parks and Leisure in Social Modelling Workshops, working with the Department of Local Government, Sport and Cultural Industries (previously known as the Department of Sport and Recreation) in various workshops relating to grants and funding to the industries, providing feedback and working with IXOM on the new Australian Standards for Chlorine Gas Storage and Handling and Royal Life Saving Water Safety Forums just to name a few things. A whirlwind ride so far and look forward to what the next 12 months will bring.

LIWA maintained the network in October 2018 by heading south to Gnowangerup and east to Cunderdin in the Wheatbelt to hold the 23rd Annual Country Aquatics Seminar. Both events were well attended and great to get out to the regions to ensure all our members across WA get the chance to network and stay across important industry developments and updates in the aquatic recreation industry, OH&S and compliance.

The Pool Lifeguard Challenge run in collaboration with RLSSWA saw 17 teams compete for the title of Pool Lifeguard Challenge Champions in February 2019 at HBF Stadium. It was very competitive and saw some changes to the challenge with elements of the sport of Pool Lifesaving brought into the relay and team swim events.

In May 2019, LIWA Aquatics then headed North for the Annual North West Seminar held this year in Port Hedland. It's been a while since we have been to Port Hedland and it was great to be able to back onto the Royal Life Saving Water Safety Forum held the day before. LIWA Aquatics Vice President Chris Blankley and board member Nick Wilkinson attended the Water Safety Forum run by RLSSA CEO Justin Scarr and RLSSA National President Cameron Eglinton to provide feedback and comment on behalf of the WA aquatic industry. It was a great opportunity to help develop a Pilbara Water Safety Plan which is the first of its kind and will guide future water safety priorities, strategies and initiatives in the region.

With the final remaining dollars from the Royalties for Regions funding, LIWA was able to fund the Pool Lifeguard and Self-Contained Breathing Apparatus qualifications.

The new OH&S standards A2927 - The storage and handling of liquified chlorine gas was out for public comment until 17th April 2019. The standards were sent out to the Aquatic Industry here in WA and reviewed in consultations with Ixom and we are happy with the standards presented.

Further collaboration with Ixom, has seen a Chlorine Gas checklist developed for LIWA members. This checklist is to be used to help assist in highlighting areas of the facility that may not be meeting compliance with the new standards. A plan can then be developed to rectify these issues.

This review/checklist tool will be made available in various formats to collect the data to see where the industry is at in WA and what gaps have been identified across the industry so that we can formulate a plan to get facilities compliant. The checklists will be released to LIWA Members soon.

As you may have already be aware of, LIWA Aquatics is now registered for GST from 1st July 2019. This will mean that all conference and membership/accreditation fees will now have GST included in the price.

LIWA Aquatics has published three Journals for 2018/19. The Aquatic Recreation Australia Journal is produced free of charge to the industry and distributed to pools, associated businesses, operators and organisations across Australia 3 times a year in an effort to maintain the network across Australia.

Now for our big celebrations. LIWA Aquatics turned 50 on the 18th July 2019. There is a full history of the Institute as the feature article in the latest Aquatics Recreation Australia Journal Edition 26 and will also be released on our new website that is in its final stage and will be released to industry within the coming months.

We say farewell to our President Jeff Fondacaro who is stepping down this year (but not from the industry just yet). I would like to personally thank Jeff for his passion and drive that has helped shaped our aquatic recreation industry not only here in WA but throughout Australia and Internationally. You have been and always will be an important personality and icon for our industry. With that we are truely grateful of your contribution.



A handwritten signature in black ink, appearing to read 'Steve Good'.

**STEVE GOOD**  
EXECUTIVE OFFICER

---

# LIWA AQUATICS STATS

**1071**

**ACCREDITATION'S  
ISSUED SINCE  
2008**

**650**

**Current LIWA  
Members**

**2500 KM**

**LIWA Aquatics has  
traveled for  
Conferences and  
Seminars 2018/19**

**335**

**Registrations to  
LIWA Aquatics  
Conference &  
Seminars for  
2018/19**



# WATCH AROUND WATER 2018-19



**ROYAL LIFE SAVING**  
WESTERN AUSTRALIA



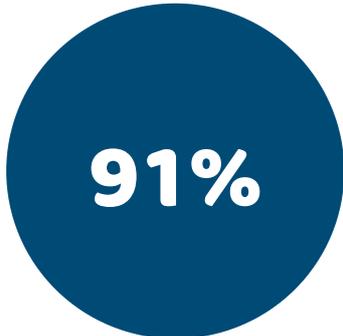
LEISURE INSTITUTE OF WA AQUATIC (INC.)

**IXOM**

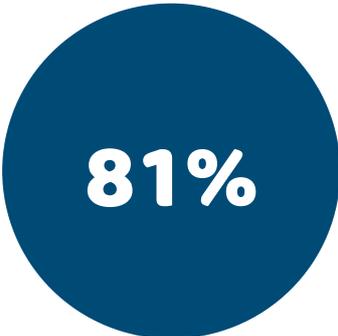


## REGISTRATIONS

The aquatics industry continued to support the Watch Around Water program with 110 registered centres in 2018-19



**METRO PERTH  
POOLS  
RE-REGISTERED**



**REGIONAL POOLS  
RE-REGISTERED**



**LOCAL GOV'T'S  
INVOLVED**



**RE-REGISTERED  
FOR 3-YEARS**

**NEW REGISTRATIONS - Darkan Primary School and Crown Perth**



Overall, 131 public swimming pool facilities have been part of the Watch Around Water program in WA since 2004.

# KEY ACHIEVEMENTS



## Walter the Watch Dog

Walter the Watch Dog attended 27 community events during 2018-19, travelling up north to OnIsow and Port Hedland, down south to Margaret River and Esperance and all around the Perth metropolitan area to promote the Watch Around Water messages.

## Facility of the Year Awards

The City of Albany and City of Canning received the Watch Around Water Facility of the Year awards at the LIWA State conference. These awards recognised their ongoing commitment to promoting program messages to their local communities and contribution towards building safer aquatic centres in our state.



## Launch Event 2018

The Watch Around Water launch event was held at Bold Park Aquatic Centre on Tuesday 11 December 2018. 22 representatives from the WA aquatics industry and key stakeholders including IXOM attended, along with Sean L'Estrange - Member for Churchlands who spoke about the importance of the program.

"We must remain vigilant about water safety and keep a close watch when kids are near the water. We live in a beautiful part of the world and experience a wonderful climate, which can be enjoyed at our beaches, rivers, lakes and local pools. This is why it is so important to teach kids how to swim and to supervise them around water. I commend LIWA Aquatics, Royal Life Saving WA and the Bold Park Aquatic Centre for doing fantastic work in promoting vital water safety messages with their Watch Around Water program."

Sean L'Estrange - Member for Churchlands

## Community News Advertising

Print campaign run in December 2019 with 24 advertisements placed in metro and regional community newspapers to promote program messages in the lead up to the summer season and school holidays.

Editorial content was also included in all metro newspapers.



## Program Re-Branding

Current Your Child Your Focus imagery updated and applied to all resources in 2018-19. The focus was on highlighting the shared role that parents and lifeguards have in supervising young children when visiting their local pool. These resources were distributed to all new and re-registering pools.

## New Signage

Re-registering pools were also able to purchase additional new signage including wind waves, magnetic lane signs, branded whiteboards and backstroke flags to further promote the program messages. Previous pavement signs, pull up banners and floor mats were also available. Overall, 46 signs were distributed in 2018-19



## Resource Distribution

Overall, 505,935 resources were distributed to Watch Around Water pools in 2018-19.

- 446,000 wristbands
- 29,924 educational resources
- 19,011 Aboriginal resources
- 3,325 CALD resources
- 26,812 promotional resources

## Lifeguard Profiles

A series of lifeguard profiles were created to promote the great work that aquatic staff do in promoting supervision and creating safe venues for the community to enjoy. These were promoted through social media.



2.2K

FACEBOOK  
VIEWS

51

FACEBOOK  
REACTIONS

28

COMMENTS  
AND SHARES



## Observational Research Project

An Honours student from ECU was engaged to undertake a research project to investigate parent's supervisory behaviours and explore their understanding of supervision roles. Research questions:

1. What are parents' current behaviours relating to the supervision of their child/ren (0-10 years) at public swimming pool facilities?
2. What are parents' perceptions of supervision requirements at public swimming pool facilities?
3. What is the level of knowledge and/awareness among parents' regarding Watch Around Water messaging relating to adequate parental supervision at public swimming pool facilities?
4. How do parents' knowledge of supervision requirements and Watch Around Water messaging explain their supervision behaviours of their children at public swimming pool facilities?

Observations of actual behaviours and interviews with ten parents attending the centres were undertaken in 2018-19 at two metro aquatic centres (Beatty Park Leisure Centre and Cockburn ARC). Results will be available in 2019-20.

**ZERO DROWNING DEATHS INVOLVING  
CHILDREN 0-14 YEARS IN PUBLIC  
SWIMMING POOLS IN WA**





55

Watch Around Water Week ran from 14-22 December 2018. In 2018-19, 55 aquatic facilities participated in Watch Around Water Week, a 44.7% increase from last year. Participation rates were higher in metro pools (59.4%) compared to regional pools (44.2%).

4

Overall, four Watch Around Water grants to the value of \$500 were provided to Gingin Aquatic Centre, Three Springs Swimming Pool, Onslow Aquatic Centre and Goldfields Oasis to run activities during Watch Around Water Week.



"The best part of Watch Around Water week for Oasis staff is that it is a week where good parental supervision is actively recognised and rewarded, which is the reverse of the situation where normally our staff only talk to parents who aren't doing the right thing." - Goldfields Oasis -

# KEY DATES 2019-20

REGISTRATIONS OPEN	AUGUST 2019
WATCH AROUND WATER LAUNCH ARMADALE AQUATIC CENTRE	19 DECEMBER 2019
WATCH AROUND WATER WEEK 2019	16-22 DECEMBER

# KEY ACTIVITIES 2019-20



## Complete website re-development

Create content and website design using RLSSWA sitecore platform and develop metrics to evaluate engagement. Hidden pages will be available for registered centres to access program resources and downloads.



## Facebook engagement strategy

Delete Facebook page and create industry closed group to provide a forum for industry members to share information and discuss program delivery related issues. Content will be pushed through RLSSWA and LIWA Aquatics social media platforms.



## Online training modules

Continue to work with LSV to develop series of online training modules for aquatic staff professional development



## Mystery shopper program trial

Develop trial mystery shopper program to assess quality of program delivery at select pools in metro area.



## Resource development

Develop new resources suitable for Aboriginal and multicultural communities to promote key program messages and policies in line with new branding

# BUDGET 2019-20

## INCOME

LIWA Aquatics	\$26,818
IXOM	\$5,000
Aquatic centres (registrations, signage, resources)	\$70,000
<b>TOTAL INCOME</b>	<b>\$101,818</b>

## EXPENDITURE

Advertising	\$20,000
Resources	\$50,000
Launch Event	\$1,000
Watch Around Water Week Grants	\$2,000
Watch Around Water Week Event	\$19,000
Training Resource Development	\$5,000
Mystery Shopper Program	\$5,000
<b>TOTAL EXPENDITURE</b>	<b>\$102,000</b>

# KEY CONTACTS

Lauren Nimmo

Senior Manager, Health Promotion and Research

P: 08 9383 8200

M: 0421 307 600

E: [lnimmo@royallifesavingwa.com.au](mailto:lnimmo@royallifesavingwa.com.au)

Stephanie Green

Health Promotion Officer

P: 08 9383 8200

E: [sgreen@royallifesavingwa.com.au](mailto:sgreen@royallifesavingwa.com.au)

DAYS: Monday and Wednesday

# FINANCIAL REPORT 2018/19

## THE LEISURE INSTITUTE OF WESTERN AUSTRALIA (AQUATICS) INC DECLARATION BY THE DIRECTORS

The Directors have determined that The Leisure Institute of Western Australia (Aquatics) Inc (LIWA Aquatics) is not a reporting entity.

In the opinion of the Board of Directors the accompanying financial statements:

1. (a) The financial statements and notes are in accordance with Part 5 of The Associations Incorporation Act 2015; and  
(b) The accompanying Income and Expenditure Statement gives a true and fair view of the surplus or deficit of LIWA Aquatics for the financial year; and  
(c) The accompanying Statement of Financial Position gives a true and fair view of the state of affairs of LIWA Aquatics at the end of the financial year.
2. At the date of the statement, there are reasonable grounds to believe that LIWA Aquatics will be able to pay its debts as and when they become due and payable. This declaration is made in accordance with a resolution of the Board of Directors and is signed by and on behalf of the Board by:



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PRESIDENT  
**JEFF FONDACARO**



---

DIRECTOR  
**NICK WILKINSON**

**Dated 9th August, 2019**

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# THE LEISURE INSTITUTE OF WESTERN AUSTRALIA (AQUATICS) INC

## INDEPENDENT AUDIT REPORT

To: The Members of The Leisure Institute of Western Australia (Aquatics) Inc Scope

We have audited the Financial Accounts of The Leisure Institute of Western Australia (Aquatics) Inc for the year ended 30 June 2019. The committee is responsible for the preparation and presentation of the Financial Accounts and the information contained therein and they have determined that the basis of accounting used is appropriate to the needs of the members. We have conducted an independent audit of the Financial Accounts in order to express an opinion to the members of The Leisure Institute of Western Australia (Aquatics) Inc on the preparation and presentation thereof.

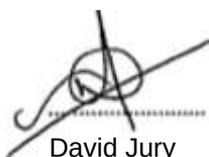
The Financial Accounts have been prepared for the distribution to members for the purposes of fulfilling the committee's accountability requirements. We disclaim any assumption of responsibility, for any reliance on this report to any person other than the members, or for any purpose other than for which it was prepared.

Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the Financial Accounts. These procedures have been undertaken to form an opinion as to whether, in all material respects, the Financial Accounts are presented fairly in accordance with the application of accounting standards and other mandatory professional reporting requirements.

The audit opinion expressed in this report has been formed on the above basis.

### Audit Opinion

In our opinion, the Financial Accounts of The Leisure Institute of Western Australia (Aquatics) Inc present fairly the receipts and expenditure for the year ended 30 June 2019 in accordance with applicable accounting standards and the mandatory professional reporting requirements.



David Jury  
B.Bus FTIA FNTAA  
Director  
David Jury & Associates  
Dated this 5th day of August 2019

---

THE LEISURE INSTITUTE OF WESTERN AUSTRALIA (AQUATICS) INC

The Leisure Institute of WA  
(Aquatics) Inc

Financial Statements  
For the year ended 30 June 2019

David Jury & Associates  
Unit 1B/1 Halley Road  
BALCATT A 6021

Phone: 0893405048 Fax: 0892406047  
Email: david@juryassocaites.com.au

# THE LEISURE INSTITUTE OF WESTERN AUSTRALIA (AQUATICS) INC

## The Leisure Institute of WA (Aquatics) Inc Detailed Profit and Loss Statement For the year ended 30 June 2019

	2019 \$	2018 \$
<b>Income</b>		
Membership Fees	70,873.00	61,320.00
Conference/seminar fees	151,515.00	154,731.75
Sponsorship	27,090.00	30,520.00
Government grant	136,037.50	105,000.00
Revitalisation Program Funding		54,243.85
Interest received	7,367.53	5,324.73
Other income	656.30	1,380.39
<b>Total income</b>	<b>393,539.33</b>	<b>412,520.72</b>
<b>Expenses</b>		
Advertising and promotion	1,085.98	
ARA Magazine	16,997.18	17,303.01
Audit fees	638.00	649.00
Bank fees and charges	239.38	189.40
Computer expenses	875.63	4,630.42
Conference/seminar expenses	125,709.96	149,303.51
Consulting fees	136,529.58	87,439.16
Functions/meetings	2,020.92	1,532.61
Funded projects	101,037.50	95,243.85
Gifts	300.00	101.50
Honorariums	1,500.00	3,000.00
Internet/website expenses	2,667.49	2,026.73
Insurance	1,191.10	1,322.40
PayPal fees	551.35	399.44
Office supplies/furniture	568.02	679.69
Postage	210.40	264.00
Printing & stationery	402.75	29.98
Sundry expenses	1,052.18	1,914.47
Travel expenses	3,847.80	3,480.30
Utilities	469.13	1,268.04
<b>Total expenses</b>	<b>397,894.35</b>	<b>370,777.51</b>
<b>Net Profit (Loss) from Ordinary Activities before income tax</b>	<b>(4,355.02)</b>	<b>41,743.21</b>

These financial statements are unaudited. They must be read in conjunction with the attached Accountant's Compilation Report and Notes which form part of these financial statements.

# THE LEISURE INSTITUTE OF WESTERN AUSTRALIA (AQUATICS) INC

## The Leisure Institute of WA (Aquatics) Inc Detailed Balance Sheet as at 30 June 2019

	Note	2019 \$	2018 \$
<b>Proprietors' Funds</b>			
Members funds		533,916.96	538,271.98
<b>Total Proprietors' Funds</b>		<b>533,916.96</b>	<b>538,271.98</b>
<b>Represented by:</b>			
<b>Current Assets</b>			
<b>Cash Assets</b>			
Cash at bank		247,873.29	234,136.56
Investment account		364,926.46	357,558.93
Paypal account		20,069.47	28,352.91
Business debit card		3,168.43	
Cash on hand		95.50	817.45
		<u>636,133.15</u>	<u>620,865.85</u>
<b>Receivables</b>			
Accounts receivable		24,218.60	24,463.25
		<u>24,218.60</u>	<u>24,463.25</u>
<b>Current Tax Assets</b>			
GST clearing		7,225.39	
		<u>7,225.39</u>	
<b>Total Current Assets</b>		<b>667,577.14</b>	<b>645,329.10</b>
<b>Total Assets</b>		<b>667,577.14</b>	<b>645,329.10</b>

These financial statements are unaudited. They must be read in conjunction with the attached Accountant's Compilation Report and Notes which form part of these financial statements.

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THE LEISURE INSTITUTE OF WESTERN AUSTRALIA (AQUATICS) INC

**The Leisure Institute of WA (Aquatics) Inc**  
**Detailed Balance Sheet as at 30 June 2019**

	Note	2019 \$	2018 \$
<b>Current Liabilities</b>			
<b>Payables</b>			
Unsecured:			
Accrued liabilities		112,801.18	107,057.12
Accounts payable		20,859.00	
		<u>133,660.18</u>	<u>107,057.12</u>
<b>Total Current Liabilities</b>		<u>133,660.18</u>	<u>107,057.12</u>
<b>Total Liabilities</b>		<u>133,660.18</u>	<u>107,057.12</u>
<b>Net Assets</b>		<u>533,916.96</u>	<u>538,271.98</u>

---

These financial statements are unaudited. They must be read in conjunction with the attached Accountant's Compilation Report and Notes which form part of these financial statements.

---

THE LEISURE INSTITUTE OF WESTERN AUSTRALIA (AQUATICS) INC

**The Leisure Institute of WA (Aquatics) Inc**  
**Partners' Profit Distribution Summary**  
**For the year ended 30 June 2019**

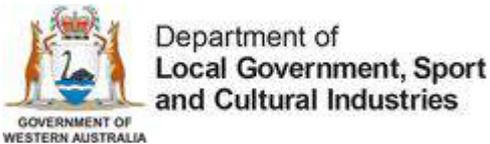
	2019	2018
	\$	\$
Partners' Share of Profit		
- Members funds	(4,355.02)	41,743.21
Total Profit (Loss)	<u>(4,355.02)</u>	<u>41,743.21</u>

---

**These financial statements are unaudited. They must be read in conjunction with the attached Accountant's  
Compilation Report and Notes which form part of these financial statements.**

# Thank you

for the ongoing support from industry partners & sponsors  
Department of Local Government, Sport & Cultural Industries  
Water Corporation  
Ixom  
Links Modular Solutions  
Chadson Engineering  
Royal Life Saving Society WA  
Commercial Aquatics Australia  
Shenton Aquatics  
Aflex Inflatables  
and all the 2018/19 Trade Exhibitors  
and of course to all our other supporters  
and members of LIWA Aquatics





LEISURE INSTITUTE OF WA AQUATIC (INC.)



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