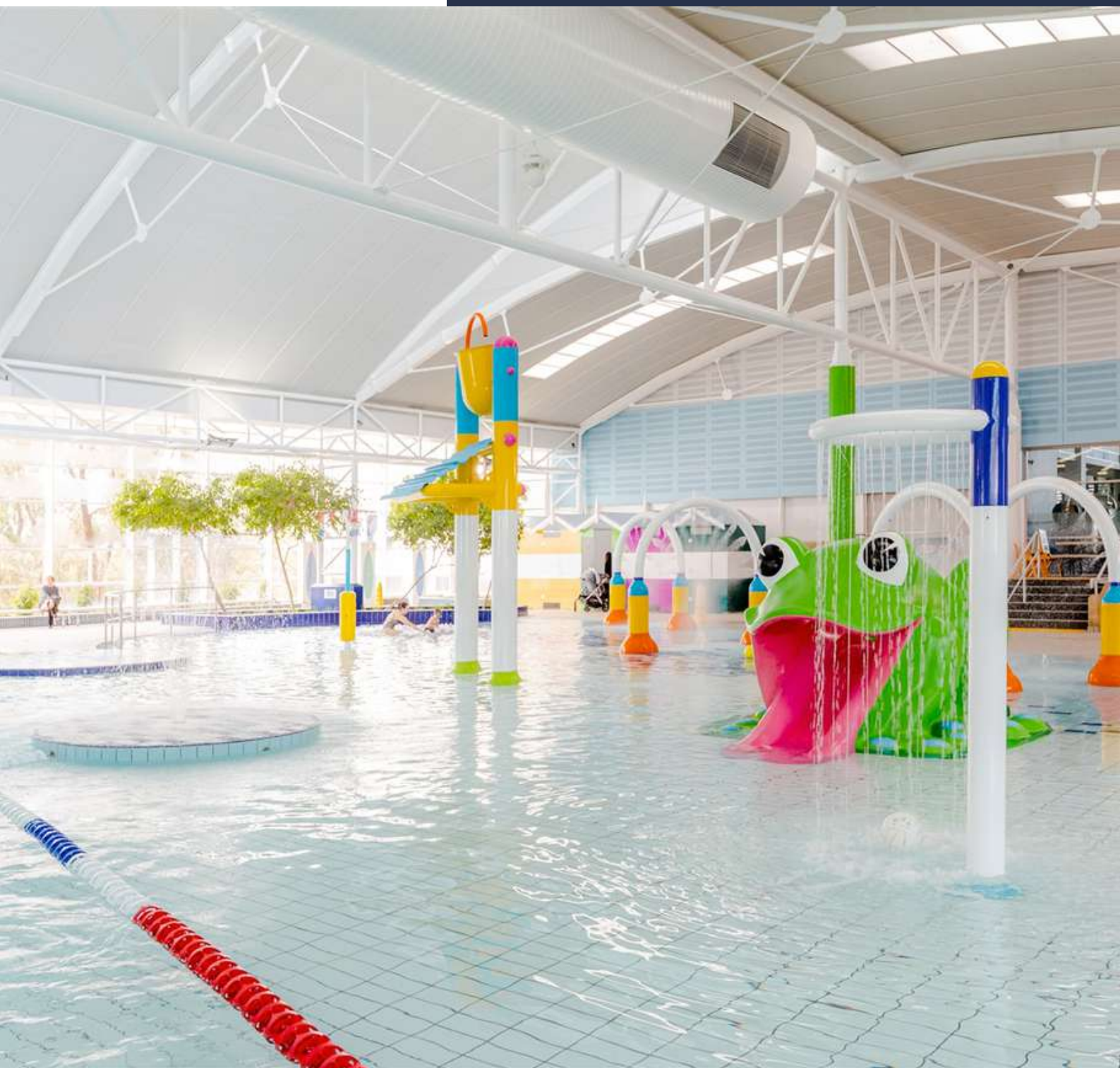


ANNUAL REPORT

2021/22



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The Leisure Institute of Western Australia (Aquatics) is an incorporated not for profit body that represents the best interests of the aquatic recreation industry and its members in Western Australia. LIWA Aquatics has an extensive history since 1969, providing support and advocacy for the aquatic recreation industry. This long history and its achievements have seen the institute become a well respected organisation on a state and national level.

OUR PURPOSE

To support the aquatic recreation industry

OUR VISION

To advocate for the betterment of the aquatic recreation industry and to promote more and diverse innovative opportunities for professional development

Our Board of Directors 2021 / 22

• Nick Wilkinson (President)	Elected Member	Elected 2021 - 2023
• SarahJayne Westberg (Vice President)	Elected Member	Elected 2020 - 2022
• Grace Darby (Secretary)	Elected Member	Elected 2020 - 2022
• Wendy Cole	Elected Member	Elected 2020 - 2022
• Ryan Scally	Elected Member	Elected 2020 - 2022
• Peter Leaversuch	Elected Member	Elected 2021 - 2023
• Billy Vibart	Elected Member	Elected 2021 - 2023
• Melissa Warren	Elected Member	Elected 2021 - 2023

Employees

- Steve Good - Executive Officer
- Caitlin Oxlade - Admin Officer (*Started 1 July 2022*)

Number of Board meetings attended 2021/22

• Steve Good	10/10
• Nick Wilkinson	9/10
• Wendy Cole	9/10
• Peter Leaversuch	8/10
• Grace Darby	7/10
• Ryan Scally	7/10
• Sarahjayne Westberg	7/10
• Billy Vibart	5/6 *
• Melissa Warren	4/6 *

* Elected to board at AGM October 2022



A MESSAGE FROM THE PRESIDENT



In Western Australia, we are continuing to experience high demand for local aquatic facilities with climate and healthy lifestyle key drivers for our customers seeking their pursuits for fitness, health, and social interaction. Concepts Plans are in place for up to four new Aquatic Recreation facilities in Western Australia in the next 18 months, and additionally, many councils are investing in their Recreation Assets during the pandemic with major renovations and improvements.

The industry is experiencing high demand all around the state to fill vital roles in Aquatic Management and Operations, Lifeguarding, and Swim Teachers which puts at risk the ability to provide the core services needed. This challenge with staff shortages will continue and will require retention and increasing more competent and skilled people to continue operating the 129 local public aquatic facilities.

In adopting a new Strategic Plan for 2022, To advocate for the betterment of the aquatic recreation industry and to promote more diverse and innovative opportunities for professional development. This plan will continue to strive in four areas: providing advocacy for the betterment of the industry, Providing and promoting more opportunities for professional development, recognising best practice in the Aquatic Recreation Industry, and continuing to foster communications and support within the industry.

I foresee that LIWA Aquatics and our Industry partners will need to continue working together in an exciting yet challenging period ahead.

My highlights for the last 12 months have been;

The WA Aquatic Recreation Industry Awards at Rendezvous Hotel held on 30 June 2022. It was an immense pleasure to see the quality of nominations throughout Western Australia and very inspiring with the inaugural winners of 9 awards for excellence.

Celebrating the State Conference in August 2022 with amazing energy from presenters and delegates. This was not only with a new venue but also the introduction to a Swimming Teaching Stream recognising the significant role in programming learn-to-swim programs. This change was built around engagement from our members, to continue being Australia's leading Aquatic Conference and Trade Exhibition.

In 2021 the selection to Board for two new Directors representing the Northwest and Great Southern not only increased the regional representation on the Board from 1 to 3, but also was significant in providing an equal gender representation to the board. This more diverse board has continued to strive for new offerings and new ideas.

I would like to recognise all the Partnerships we have in Western Australia with peak bodies, aquatic industry suppliers, State Government Departments, and Local Governments who are the main employers for our members. Collectively we continue to build our industry and provide safe and ultimately fun environments for customers and equally for employees.

To the Department of Local Government, Sport and Cultural Industries, Royal Life Saving WA, and the Water Corporation we thank you for your ongoing support.

I would like to thank Steve Good, the Executive Officer for his effort to coordinate and drive all the conferences and events in the last 12 months and run the LIWA office to support member needs.

I thank you for your drive and dedication to our industry. I would like to welcome Caitlin Oxlade to the new role of office administration.

For the Board Directors including SarahJayne Westberg, Peter Leaversuch, Melissa Warren, Billy Vibart, and the three departing directors Grace Darby, Wendy Cole, and Ryan Scally. I would like to thank you all for the many hours of commitment you provide each year as volunteers to better your industry.

To our members as the start of another busy summer commences. I wish you and your collective teams all the success in proving a safe season.

A handwritten signature in black ink, appearing to read 'Nick Wilkinson', with a long horizontal stroke extending to the right.

Nick Wilkinson
President LIWA Aquatics

a year's overview

A MESSAGE FROM THE EO

LIWA Aquatics has gone through some changes over the past 12 months and has seen some successful outcomes on new and redeveloped events.

The LIWA Aquatics Annual State Conference in August 2021 saw the need for attendees to meet face to face and regain some form of normality following the restrictions of COVID, which canceled the 2020 Annual State conference the year before. This was highlighted, by a record number of delegates attending the two-day event at the Esplanade Hotel in Fremantle.

LIWA Aquatics then traveled to the newly built aquatic centre at Toodyay, to host the Regional Seminar in October 2021, which again was well attended by regional delegates and Trade exhibitors.

The AGM in October 2021 saw 2 long-term Board members Chris Blankley and Dale Morrissy stand down. This opened the door to recruit 2 new board members Billy Vibart and Melissa Warren. Both being from Regional WA, it was a great fit for the board to regain some regional representation without losing any industry passion to contribute to LIWA and the aquatic industry.

I would like to personally thank Chris and Dale for their contribution to LIWA Aquatics and the Aquatic Industry over the many years of service they provided on the board. They both had a major impact on why LIWA Aquatics is a strong and respected organisation within our industry both nationally and internationally.

LIWA continues to partner with and contribute to many organisations, government bodies, and national committees to continue the advocacy, development, and support of our industry. I was able to attend the National Aquatic Industry Committee meeting in Melbourne in June which focused on industry advocacy, research

opportunities, training and development standards, and Guidelines for Safe Pool Operations.

We continue to support The Department of Local Government Sport and Cultural industries with CSRFF funding as well as continuing to partner with Water Corporation in the development and growth of the Waterwise Program throughout Western Australia aquatic facilities.

In February 2022 we partnered again with Royal Life Saving to host the Pool Lifeguard Challenge at Armadale Aquatic Center which showcased some of the best lifeguards in the state.

Unfortunately, in May this year, I was struck down with COVID, 2 days prior to heading up north to Karratha for the North West Seminar. The show still went on with Board Members Melissa Warren, Ryan Scally, and Wendy Cole all stepping up to run the event. I would like to thank them for stepping in, you all did a great job, and the event was well received by those who attended.

Our last event of the year was the inaugural WA Aquatic Recreation industry awards. This new event for LIWA was born out of the need to better recognise and congratulate excellence within our industry. The event was held at the Rendezvous Hotel at Scarborough and awarded 12 categories (6 Organisational awards and 6 Individual awards) The event was seen as a great success with over 100 people in the room to congratulate our nominees and winners on the day.

I look forward to another successful year with more events and programs on the horizon to assist with and grow the aquatics industry at both state and national levels.

Steve Good



INDUSTRY ENGAGEMENT AND REPRESENTATION 2021/22

LIWA Aquatics engages with many government, not for profit and industry related organisations and members to consult, promote, represent, advise and advocate on behalf of the Aquatic Recreation Industry at a state, national and international level.

Royal Life Saving Society

- National Aquatics Industry Committee (NAIC)
 - Consultation and development of the Guidelines for Safe Pool Operations (GSPO) & Industry wide representation and advocacy
- Watch Around Water Program (Funding, Development & Promotion)
- State of the industry - Bigger Better Safer Annual Report (Funding, Development & Promotion)
- Training & Professional Development (Funding & Consultation)
- Pool Lifeguard Challenge (Funding, Development & Promotion)
- Representation at Bravery Awards 2022

Department of Local Government, Sport & Cultural Industries

- Community Sport & Recreation Facilities Funding (CSRFF) consultation and recommendations

WA Cricket Association (WACA)

- Consultation on the Aquatic Facility project at the WACA.

Water Corporation

- Recognition, development & promotion of the Aquatic Centre Waterwise Program
- Representation as program partners at Waterwise Awards

Aquatic Recreation Network Australia (ARNA)

- National Advocacy, consultation and representation for the WA Aquatic Recreation industry members specifically surrounding COVID-19 impacts to industry.

Industry & Members

- Annual State Conference 2021 (Fremantle)
- Regional WA Seminar 2021 (Toodyay)
- North West Seminar 2022 (Karratha)
- Zoom around the pools online chat sessions (Zoom Meetings with industry)
- Stakeholder & partner meetings and workshops

EVENTS GALLERY 2021/22

REGIONAL SEMINARS STATE CONFERENCE



INDUSTRY AWARDS POOL LIFE GAURD CHALLENGE



Watch Around Water Report 2021/22

—
Your child. Your focus.



ROYAL LIFE SAVING
WESTERN AUSTRALIA



Watch Around Water Registrations

130

Pools
registered

45

Elected to
re-register for
3 years

113

Local
governments
involved

133

Pools having
registered
since 2004

34%

Of pools
re-registering
for 3 years

Resource Distribution

490,776

Watch Around Water resources were
distributed to centres in 2021-22

477,620

Wristbands

They remained the most
popular Watch Around
Water resources

4,687

Educational resources
were distributed

6,315

Promotional resources
were distributed

949

CALD resources
were distributed

1,205

Aboriginal resources
were distributed

**These resources were distributed
across 120 pools throughout
regional and metropolitan WA.**

Of these pools, 77 were regional,
41 metro, and an additional
2 interstate organisations,
those being Life Saving South
Australia, and Hervey Bay
Aquatic Centre in Queensland.



Walter and Wendy

The latest addition to the Watch Around Water Mascot family, Wendy, proved to be popular with the pools, with Walter and Wendy visiting pools and spreading joy everywhere from Beatty Park to Wickham, Esperance, Northam and everywhere in between!



12,348km

travelled by our mascots Walter and Wendy, visiting 16 unique locations throughout WA in 2021/22

Watch Around Water News

In June 2022, Watch Around Water Facility of the Year awards were presented to one regional and one metropolitan pool in recognition of outstanding implementation of the Watch Around Water program. An impressive list of nominees consisted of three aquatic facilities for each category.

For the metropolitan category nominees included: Armadale Aquatic Centre, Mount Helena Aquatic Centre and Swan Active Ballajura. For regional facilities, nominees included: Bay of Isles Leisure Centre, Onslow Aquatic Centre and Narrogin Regional Aquatic Centre. This year, the regional title was won by the Bay of Isles Leisure Centre in the Shire of Esperance, and the metropolitan title was won by Armadale Fitness and Aquatic Centre. Both centres employ unique strategies to engage children and parent visitors with Watch Around Water messages while in the facility.



Upcoming Events in Watch Around Water

The upcoming LIWA regional conference taking place in Albany in October 2022 provides an opportunity to engage with regional pool managers to gain a better understanding of the unique components of delivering Watch Around Water. Insights from the regional pool managers will be used to tailor the program to be more beneficial and easily implemented in regional areas.

Watch Around Water Manual to be launched

The Watch Around Water Manual has been developed to assist participating pools to deliver the program and will be launched in 2022/23. The manual includes a background on the program, case-studies, tools, and guidance to help pool managers successfully implement the program in their facility and keep children safe.



Watch Around Water Financials

INCOME

LIWA Aquatics	\$31,818.00
Aquatic centres (registrations, signage and wristbands)	\$47,450.00
TOTAL INCOME	\$79,268.00

EXPENDITURE

Advertising	\$2,000.00
Evaluation	\$6,600.00
Freight	\$2,000.00
Resources	\$46,000.00
Salaries and Superannuation	\$25,080.00
TOTAL EXPENDITURE	\$79,680.00



FOR MORE INFORMATION

Call **08 9383 8200**

Email watcharoundwater@royallifesavingwa.com.au

Visit royallifesavingwa.com.au



ROYAL LIFE SAVING
WESTERN AUSTRALIA



FINANCIAL REPORT 2021/22

THE LEISURE INSTITUTE OF WESTERN AUSTRALIA (AQUATICS) INC DECLARATION BY THE BOARD OF DIRECTORS

The Directors have determined that The Leisure Institute of Western Australia (Aquatics) Inc (LIWA Aquatics) is not a reporting entity.

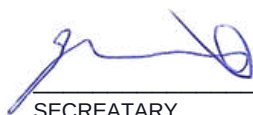
In the opinion of the Board of Directors the accompanying financial statements:

1. (a) The financial statements and notes are in accordance with Part 5 of The Associations Incorporation Act 2015; and
(b) The accompanying Income and Expenditure Statement gives a true and fair view of the surplus or deficit of LIWA Aquatics for the financial year; and
(c) The accompanying Statement of Financial Position gives a true and fair view of the state of affairs of LIWA Aquatics at the end of the financial year.
2. At the date of the statement, there are reasonable grounds to believe that LIWA Aquatics will be able to pay its debts as and when they become due and payable. This declaration is made in accordance with a resolution of the Board of Directors and is signed by and on behalf of the Board by:



PRESIDENT

NICK WILKINSON



SECRETARY

GRACE DARBY

Dated 28 October 2022

THE LEISURE INSTITUTE OF WESTERN AUSTRALIA (AQUATICS) INC

INDEPENDENT AUDIT REPORT

To: The Members of The Leisure Institute of Western Australia (Aquatics) Inc

Scope

We have audited the Financial Accounts of The Leisure Institute of Western Australia (Aquatics) Inc for the year ended 30 June 2022. The committee is responsible for the preparation and presentation of the Financial Accounts and the information contained therein and they have determined that the basis of accounting used is appropriate to the needs of the members. We have conducted an independent audit of the Financial Accounts in order to express an opinion to the members of The Leisure Institute of Western Australia (Aquatics) Inc on the preparation and presentation thereof.

The Financial Accounts have been prepared for the distribution to members for the purposes of fulfilling the committee's accountability requirements. We disclaim any assumption of responsibility, for any reliance on this report to any person other than the members, or for any purpose other than for which it was prepared.

Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the Financial Accounts. These procedures have been undertaken to form an opinion as to whether, in all material respects, the Financial Accounts are presented fairly in accordance with the application of accounting standards and other mandatory professional reporting requirements.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the Financial Accounts of The Leisure Institute of Western Australia (Aquatics) Inc present fairly the receipts and expenditure for the year ended 30 June 2022 in accordance with applicable accounting standards and the mandatory professional reporting requirements.



David Jury
B.Bus FTIA FNTAA
Director
David Jury & Associates
Dated this 12th day of October 2022



The Leisure Institute of Western Australia (Aquatics) Inc
ABN: 35 334 789 538

Financial Statements for
the year ended 30 June 2022

Profit and Loss

July 2021 - June 2022

			Total
	NOTES	Jul. 2021 - Jun. 2022	Jul. 2020 - Jun. 2021 (PP)
INCOME			
LIWA Membership Fees		82,953.51	80,359.24
Government Grants	1	60,000.00	105,000.00
Events / Professional Development	2	177,335.92	14,120.36
Paypal Account (Income)		829.99	600.00
Sponsorship Income	3		10,000.00
Interest earned		749.64	3,076.66
GST Receivable			872.00
Sales of Product Income		2,984.86	
Shipping Income		54.56	
Total Income		324,908.48	214,028.26
COST OF SALES			
Cost of sales		4,699.86	
Total Cost of Sales		4,699.86	0.00
GROSS PROFIT		320,208.62	214,028.26
OTHER INCOME			
Other Income		3.08	90.00
Total Other Income		3.08	90.00
EXPENSES			
6-0020 Advertising & Promotion		88.85	386.73
6-0050 Audit Fees		480.00	580.00
6-0070 Bank Fees		268.22	270.24
6-0220 Computer Expenses		6,564.86	5,352.38
6-0230 Consultancy Fees		4,000.00	7,000.00
6-0315 Meals & Entertainment (Functions)		1,122.25	746.55
6-0330 Dues and Subscriptions			150.63
6-0410 Insurance - Public Liability		1,494.31	1,232.00
6-0470 Staff Wages		87,600.00	80,300.00
6-0480 Meeting Expenses		423.31	834.19
6-0501 MV Fuel and Oil		3,463.67	2,764.79
6-0510 Postage, Freight and Courier		270.54	245.40
6-0520 Printing & Stationery		727.84	284.72
6-0612 Honorarium		1,500.00	1,800.00
6-0670 Sundry Expenses		63.34	
6-0680 Mobile / Telephone		451.00	447.24
6-0710 Travel & Accommodation		2,068.20	305.99
6-1150 LIWA Branded Items		1,480.00	1,207.50
6-3000 Event Expenses		107,569.57	25,629.58
6-3500 WA ARI Award Expenses		6,690.40	
6-4000 PayPal Account (Expense Fees)		484.70	553.22
6-5000 Funded Projects	1		52,689.54
Administration Fees		46.40	1.70
Gifts	4	2,272.73	90.91
Office Furniture		298.18	

	NOTES		Total
	Jul. 2021 - Jun. 2022	Jul. 2020 - Jun. 2021 (PP)	
Office Supplies	785.15		
PayPal Fees	217.39		31.53
Reimbursements	-10.00		
Total Expenses	230,420.91		182,904.84
OTHER EXPENSES			
Asset Depreciation			2,944.85
BAS Roundoff Gain or Loss	0.71		1.08
Other Expense			81.82
Reconciliation Discrepancies	-10.00		
Total Other Expenses	-9.29		3,027.75
NET EARNINGS	A\$89,800.08		A\$28,185.67

Balance Sheet

As of June 30, 2022

	NOTES		Total
	As of Jun. 30, 2022	As of Jun. 30, 2021 (PP)	
ASSETS			
Current Assets			
1-1120 Business Debit Card	7,587.32	3,616.51	
1-1121 Business Everyday Account	391,275.35	309,961.90	
1-1122 PayPal	6,182.26	20,076.70	
1-1140 Petty Cash	211.20	207.70	
1-1170 Short-term investment	375,374.34	374,624.70	
1-1190 Accrued Income	-82,270.94	-79,706.37	
Inventory Asset	280.00		
Total Current Assets	698,639.53	628,781.14	
Long-term assets			
1-7120 Furniture, fixtures, & equip	2,811.74	398.18	
6-0040 Assets Purchased <\$5,000	1,082.73	1,082.73	
Total long-term assets	3,894.47	1,480.91	
Total Assets	A\$702,534.00	A\$630,262.05	
LIABILITIES AND SHAREHOLDER'S EQUITY			
Current liabilities:			
2-1120 Accrued Expenses	-29,387.11	-5,057.98	
ATO Clearing Account	10,451.00	3,930.00	
GST Liabilities Payable	-5,381.39	-5,381.39	
Total current liabilities	-24,317.50	-6,509.37	
Shareholders' equity:			
Net Income	89,800.08	28,185.67	
Opening Bal Equity	53,256.68	52,976.68	
Unrestrict (retained earnings)	583,794.74	555,609.07	
Total shareholders' equity	726,851.50	636,771.42	
Total liabilities and equity	702,534.00	630,262.05	

Notes to the Financial Statements

This schedule below describes reportable changes to previous years statements.

		Total
	Jul. 2021 - Jun. 2022	Jul. 2020 - Jun. 2021 (PP)
1. Government Grants	60,000.00	105,000.00
<i>\$105,000 in previous years was received for the following outcomes</i>		
<ul style="list-style-type: none">• \$50,000 paid to LIWA Aquatics to assist with running the organisation and events• \$35,000 for Watch Around Water Program (Paid to RLSSWA annually)• \$15,000 for the Bigger Better Safer Report (Paid to RLSSWA annually)• \$5,000 to support the Pool Lifeguard Challenge (Paid to RLSSWA annually)		
<i>Part funding \$55,000 is now paid directly to RLSSWA from the Department of Local Government Sport and Cultural Industries for the above projects</i>		
<i>\$60,000 for 2021/22 year grant , an increase of \$10,000 is now paid to LIWA directly to assist with hosting LIWA events and the running of the organisation.</i>		
2. Events / Professional Development	177,335.92	14,120.36
<i>No Annual State Conference was run in 2020 hence the large increase in income</i>		
3. Sponsorship income	0.00	10,000.00
<i>No Water Audits were performed for financial year 2020/21 so no funding was requested</i>		
<i>Ixom has pulled out of sponsoring Watch Around Water, LIWA Aquatics is investigating alternative sponsorship options at both state and national level for the Watch Around Water Program.</i>		
4. Gifts	2,272.73	90.91
<i>Gifts presented at AGM 2021 for 2 long time servicing directors who had stepped down from the board</i>		



*Thank you to all our
members, partners,
key stakeholders and supporters*



The Leisure Institute of Western Australia (Aquatics) Inc
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@liwaaquatics