

2019/20 Annual Report



1969 - 2019



LEISURE INSTITUTE OF WA AQUATIC (INC.)

The Leisure Institute of
Western Australia (Aquatics) Inc
www.liwaaquatics.org.au
PO Box 726, Hillarys WA 6923



2019 President's Award Winners Adele & Trevor Caporn



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Who we are

Our Board of Directors 2019 / 20

• Nick Wilkinson (President)	Elected Director 2019 - 2021
• Chris Blankley (Vice President)	Elected Director 2019 - 2021
• Dale Morrissy (Treasurer)	Elected Director 2019 - 2021
• Peter Leaversuch (Committee Member)	Elected Director 2019 - 2021
• Llew Withers (Committee Member)	Elected Director 2019 - 2021
• SarahJayne Whiteley (Committee Member)	Elected Director 2018 - 2020
• Grace Darby (Committee Member)	Elected Director 2018 - 2020
• Wendy Cole (Committee Member)	Elected Director 2018 - 2020
• Ryan Scally (Committee Member)	Elected Director 2018 - 2020
• Jeff Fondacaro (ex-President)	Resigned August 2019

Employees

- Steve Good Executive Officer (2018 - current)

Number of Board Meetings & AGM attended 2019/20

• Steve Good	7/7	
• Nick Wilkinson	7/7	
• SarahJayne Whiteley	7/7	
• Wendy Cole	6/7	
• Llew Withers	6/7	
• Grace Darby	5/7	
• Peter Leaversuch	5/7	
• Dale Morrissy	4/7	
• Ryan Scally	4/7	
• Chris Blankley	2/7	
• Jeff Fondacaro	2/2	(Resigned August 2019)



LEISURE INSTITUTE OF WA AQUATIC (INC.)

MEMBERSHIP STATS

650

CURRENT
MEMBERS

496

CURRENT
ACCREDITATIONS

1137

ACCREDITATIONS
ISSUED SINCE
2008

38

Avg AGE (yrs)

59%

MALE

41%

FEMALE

INDUSTRY STATS

135

WA POOLS

35

METRO

100

REGIONAL



PRESIDENT'S REPORT

NICK WILKINSON

PRESIDENT LIWA AQUATICS



Our 50th Year celebrations with the 2019 LIWA Aquatics State Conference was a recognition of the people who have shaped the Western Australian Aquatic Industry over the last 5 decades. Record number of delegates for both days and additional traders were present in Australia's largest commercial aquatic exhibit.

It was a great opportunity to meet with operators from around Western Australia and Eastern States. Representation from peak bodies servicing the Aquatic Industry included Royal Lifesaving Australia and Royal Lifesaving WA, Austswim, Education Department Swimming and Water Safety, Swimming WA, Master Swimming WA and SPASA.

Topics of Leadership and Diversity in the workplace, safety for self and others exposed to risks in our workplaces, Improving the built environment to meet customer needs and the successes of recent newly opened facilities were just a few of my take homes.

Peter Rowsthorn stand up comedy, live music and photo booths made the Awards Dinner both fun and relaxing. The tribute by Tony Head to outgoing President Jeff Fondacaro for his 27 years' service to the board and 14 as President finished a great evening.

Life members attending including founding members Fred Smith and John "Robbo" Robertson both have not missed a conference in the past 50 years enjoyed the gala dinner alongside our newest members recently completing their pool operator's credentials in 2019.

2020 has not been the year that anyone would have anticipated and the effects of COVID 19 continues to create change around the world. Through this there are also a lot of positives. Pools that closed in March and then reopened in May and June after a period of closure advise of returning to near normal and in some centres increased in visitors as customers seek new fitness goals.

This rebounding from unforeseen closure has been a real positive with Western Australians bracing the need to exercise and maintain their family's routines in visiting their local community centres. For the many casual employees stood down during this period the ability to return to jobs an important step back to recovery.

Seasonal facilities as they prepare to reopen over the next couple of months with the introduction of Safety Plans for the first time and new expectations for higher cleanliness and hygiene will continue to strengthen our industry. Through recently announced Government stimulus funding there will be a lot of development with a number of new and refurbished projects across WA promoting jobs when these open.

PRESIDENT'S REPORT



Watch Around Water leading into Summer 2020/21 will have even more importance with 1000s of Western Australian Kids not swimming or not swimming as often over the last 6 months. Royal Life Saving in partnership with LIWA Aquatics will be launching new resources to support this vital program promoting parents to actively supervise their children this summer.

Priorities for the LIWA Aquatics board in the remainder of 2020 and into 2021 will include: Continue to support the Industry during COVID 19 constraints with Zoom around the pools online chat sessions and Webinars. Strengthen Technology for meetings, and improving the online training deliveries was a goal for 2020 escalated through COVID 19. These new initiatives we welcome feedback and will continue to review and revised what has become a forced silver lining.

Strengthening the Governance for our organisation having reviewed with Local Government, Sport and Culture Industries our board structure and dynamics. This will include implementing a number of recommendations in preparing for the AGM in 2021. From this we expect to achieve more input through regional representation and diversity in gender and new skills on the future board. While we have no certainty with the ability to hold conferences we will continue to plan with optimism that we can, and ultimately continue to improve the online capacity for conferences, meetings and training opportunities delivered directly by LIWA.

These we anticipate to be as add ons for members unable to attend or options if required. Face to face seminars are still our priority as we recognise a key component for our conferences are networking through coming together.

LIWA will continue to work on our partnerships in Western Australia with key stakeholders across Local and State Government, Not for profits, Industry suppliers and all the Peak Bodies who also enhance the employment and training prospects in the WA Aquatic Recreation Industry.

I would like to take this opportunity to thank Steve Good, Executive Officer who works tirelessly to achieve all the planning and administrative requirements. Steve takes an active role with the board on ensuring we meet the planned outcomes for LIWA and has had to adapt very quickly with the changes. Congratulations Steve on your 2nd Anniversary.

A handwritten signature in blue ink, appearing to read 'Nick Wilkinson'.

NICK WILKINSON

PRESIDENT LIWA AQUATICS



FROM THE EXECUTIVE OFFICER

STEVE GOOD

Since celebrating the start of our 50th year as an institute, 2019-20 has certainly been a roller coaster. With the highest of highs of celebrating our 50th Annual State Conference to the lows of a world pandemic of COVID-19.

Before I go into the operational structure and achievements of LIWA Aquatics over the past year, I would like to take this opportunity to congratulate and commend the LIWA Aquatics board in what has been a very difficult year. With global pandemics shutting down our industry the board has still soldiered on with progression of our boards governance and continued support for our industry through these trying times.

Industry partnerships

LIWA Aquatics has had a long and strong relationship with Key Stakeholders and partners within the Aquatic and Recreation industry. Through these partnerships we have been able to deliver many projects, programs and Professional Development opportunities to our industry over the past 12 months.

Royal Life Saving Society

- Watch Around Water Program is moving into its 16th Year in which we now see the program expanded from WA to Interstate in SA and VIC and now globally to the USA. A full report highlights the programs achievements in this year's Annual Report for 2020.
- Bigger Better Safer (State of the Industry Report) – LIWA continues its work to assist RLSS in the development of not only our States Industry Report, but also now in the National Industry Report produced by Royal Life Saving Australia National Office. This ensures we are keeping up to date in what is happening in our industry, to analyse trends and work towards a Bigger, Better and Safer industry.
- Pool Lifeguard Challenge - LIWA Aquatics in partnership with RLSSWA holds the annual Lifeguard Challenge in which 2020 saw a change in venue moving to Beatty Park. The event boasted a great atmosphere with the home team Beatty Park coming out on top followed by HBF Arena and Fremantle Leisure Centre.

Water Corporation

Partnering with the Water Corporation since 2008 has enabled us to expand and improve our facilities to become more waterwise and sustainable. This partnership continued throughout the year seeing 7 new Waterwise facilities endorsed at the 50th Annual State Conference.

Ixom

Ixom partnership has included sponsorship of our Watch Around Water Program and continued works through consultation and representation in the newly released Australian Standard for Liquefied Chlorine Gas.

Department of Local Government, Sport and Cultural Industries (DLGSC)

DLGSC is a major partner of LIWA Aquatics through its Industry Investment Program grant funding. LIWA has continually engaged with DLGSC this past year through Governance workshops, industry consultation during COVID-19, and to review and evaluate the LIWA Aquatics board members and structures.

FROM THE EXECUTIVE OFFICER



Membership and Accreditation

Due to COVID-19 LIWA Aquatics took up the opportunity to support our members by extending our memberships from March 2020 to 31st August 2020. This provided some relief to a lot of workers who are local government employees and not eligible to Job Keeper allowance. LIWA Membership at the end of June 2020 was a strong 650 members.

Since Accreditation started in 2008, over 1100 Accreditation have been issued with an average of nearly 100 accreditations issued annually. Close to 500 accreditations are currently active in WA.

Professional Development

- The 50th Annual State Conference was certainly a major event and achievement for LIWA Aquatics, the event saw our largest ever attendances for this event at 265 delegates and nearly 40 Trade Exhibitors over the 2 days. This event was the perfect send off for our previous President Jeff Fondacaro and saw Tony Head receive a Lifetime Achievement Award and John East receive Life Membership. Full details of the conference can be read on the LIWA Aquatics Website.
- Regional Seminars saw LIWA Aquatics travel to Margaret River and Gingin in October 2019 with good attendances at both events.
- Due to the restriction of COVID-19 the North West Seminar scheduled for Broome in May 2020 was unfortunately cancelled with new dates rescheduled for May 2021 back in Broome.
- With Restrictions in place LIWA like most other organisations needed to change the way it operated and communicated with members, key stakeholders and partners in the industry. LIWA began the Zoom around the Pools online chat session which is now regularly networking live online with industry on a monthly basis.
- Webinars temporarily replaced conferences and seminars but have now been embraced as another option for professional development which has ticked off some of the boxes of innovations that were brought up in last years workshop.

Strategic plan

LIWA Aquatics Strategic Plan 2018 – 21 is due to be reviewed and changes made over the coming 12 months. LIWA Aquatics board have taken the results of the industry workshop that was done at the 2019 LIWA Conference and have started to implement changes to the way LIWA operates and engages with its members, key stakeholders and industry and is working towards updating our Strategic Plan for LIWA and Industry.

Board Evaluation and Review

To ensure LIWA Aquatics operates and progresses as a peak body we need to ensure the board of directors and operations of LIWA Aquatics is keeping up to date with governance requirements and association acts. We have put the board of directors through an evaluation process which was coordinated by the Department of Local Government, Sport and Cultural Industries. By doing this process it will ensure LIWA is able to highlight its strengths and weaknesses and develop opportunities that draw from the board's skill set and recognises gaps that LIWA needs to target in future board members and processes.

The evaluation was scheduled for March 2020 but was delayed due to COVID-19 and was conducted recently in August 2020.

STEVE GOOD
EXECUTIVE OFFICER

INDUSTRY ENGAGEMENT AND REPRESENTATION 2019/20

LIWA Aquatics engages with many government, not for profit and industry related organisations and members to consult, promote, represent, advise and advocate on behalf of the Aquatic Recreation Industry at a state, national and international level.

Department of Local Government, Sport & Cultural Industries

- Community Sport & Recreation Facilities Funding (CSRFF) consultation and recommendations
- Governance workshops
- Board Evaluations
- Gender Equality Workshops
- Industry Investment Program

Royal Life Saving Society

- National Aquatics Industry Safety Committee (NAISC)
 - Consultation and development of the Guidelines for Safe Pool Operations (GSPO)
 - COVID19 Risk Management for Aquatic Facility Documentation
- COVID-19 Revitalisation of the Industry Checklist (development and implementation)
- Watch Around Water Program (Funding, Development & Promotion)
- State of the industry - Bigger Better Safer Annual Report (Funding, Development & Promotion)
- Training & Professional Development (Consultation)
- Pool Lifeguard Challenge (Funding, Development & Promotion)

Department of Health WA

- Consultation and implementation of updated Code of Practice for the Design, Construction, Operation, Management & Maintenance of Aquatic Facilities - January 2020

Water Corporation

- Funding, recognition, development & promotion of the Aquatic Centre Waterwise Program

Australian Leisure Facilities Association (ALFA)

- National Advocacy, consultation and representation for the WA Aquatic Recreation industry members specifically surrounding COVID-19 impacts to industry.

FutureNOW - Creative and Leisure Industries Training Council

- Consultation and representation for Aquatic Recreation Industry's Training

Department of Mines, Industry Regulation and Safety (DMIRS)

- Australian Standards (Liquefied Chlorine Gas) - (Consultation and recommendations)

Ixom Operations

- Consultation & delivery of presentations to industry relating to new Australian Standards for Liquefied Chlorine Gas.

Parks & Leisure WA

- Socio Economic Modelling of Leisure Centres (consultation on behalf of aquatic recreation industry)

Industry & Members

- Annual State Conference & Regional WA Seminars
- Zoom around the pools online chat sessions (Zoom Meetings with industry)
- Webinars (Funding, consultation, development and implementation)

STRATEGIC PLAN 2018-21

OUR VISION

To support the Western Australian Aquatic Recreation industry by providing advocacy, accreditation and regular professional development opportunities that promote workplace safety, leadership and sustainability.

OUR OBJECTIVES

- To improve the general and technical knowledge in the management or operations of
- aquatic recreation facilities through professional development and training
- To promote innovative design, construction and development of aquatic recreation facilities
- To ensure the industry is supported through a well-trained developed workforce
- To promote the development of healthy and inclusive communities
- To foster partnerships for industry development

OUR AIMS AND STRATEGIES

- To provide industry accreditation in line with the Western Australian Health Department Code of Practice
- To provide strategic direction for the aquatic recreation industry in Western Australia and make recommendations to key stakeholders as required
- To develop strong partnerships and alliances through the aquatic and recreation sectors on a state, national and international level
- To provide professional development opportunities for industry personnel
- To generate income through membership, accreditation, Government funding, sponsorship and the annual conference
- To promote Watch Around Water at all professional development opportunities

Key Areas of Focus

- Participation
- People Development
- Industry Development
- Organisational Development
- Sustainability and Environment



Strategic Plan Key Focus

2019/20 EVENTS



50th Annual State Conference



Regional WA Seminars Margaret River and Gingin



Waterwise Awards



Watch Around Water Week



Pool Lifeguard Challenge 2020

WATCH AROUND WATER

2019/20 REPORT

LIFEGUARD



ROYAL LIFE SAVING
WESTERN AUSTRALIA



LEISURE INSTITUTE OF WA AQUATIC (INC.)

IXOM

WATCH AROUND WATER REGISTRATIONS - 2019/20

111

Watch Around Water
pools registered

97%

of pools in the Perth
metro area registered

86%

of pools in regional
WA registered

86

local government's
involved

132

pools have been part
of the program since
2004



64% of pools registered for three years, a
19% increase from 2018/19



NEW REGISTRATION in 2019/20
Trayning Swimming Pool

451,673

Watch Around Water resources distributed in 2019/20

Resource Distribution

361,000 Watch Around Water wristbands

10,129 Educational Resources

9,515 Promotional Resources

2,605 Aboriginal Resources

1,015 Multicultural Resources



Social Media Posts

- > Reach: 4,825
- > Engagement: 526



- > 24 advertisements and 12 editorial features placed
in major metro and regional newspapers

The Adventures of Walter the Watch Dog

Walter the Watch Dog attended 15 community events in 2019/20, travelling as far north as Wickham and Roebourne, south to Esperance and Mount Barker as well as throughout the Perth metropolitan area to visit pools and help promote Watch Around Water program messages to the local community.



WATCH AROUND WATER WEEK 2019

61

pools participated in
the event

11%

increase in
participation from
2018/19

67%

of pools in the Perth
metro area
participated

40%

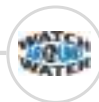
of pools in regional
WA participated



WATCH AROUND WATER WEEK GRANTS

Three Watch Around Water Grants were provided to pools to assist with events and promotions.

- Bridgetown Swimming Pool
- Coolgardie Community Recreation Centre
- Narembeen Swimming Pool



WATCH AROUND WATER LAUNCH 2019

Thursday 19 December 2019 - Armadale Aquatic Centre



Armadale Aquatic Centre Lifeguards



Industry Representatives



Matt Keogh - Member for Burt

WATCH AROUND WATER FACILITY OF THE YEAR

2019 WINNER:
Esperance Bay of Isles Leisure Centre

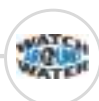


KEY ACTIVITIES 2020/21

- Aboriginal and multicultural resource development
- New mascots - Wendy and Andy
- Online training development including cultural competency
- Digital promotion and online forum

KEY DATES 2020/21

- Registrations Open
1 August 2020
- Summer media launch
14-20 December 2020
- Watch Around Water Week
December 2020 - January 2021
*pool can select suitable week for promotions



FINANCIAL ACQUITTAL - 2019/20

INCOME

LIWA Aquatics	\$26,818
IXOM	\$5,000
Aquatic centres (registrations, signage, resources)	\$84,356
TOTAL INCOME	\$116,174

EXPENDITURE

Advertising	\$14,290.59
Resources	\$64,153.13
Freight	\$2,517.12
Launch Event	\$1,000.00
Watch Around Water Week Grants	\$2,036.36
Watch Around Water Week Event	\$13,070.00
Staffing	\$19,683.63
TOTAL EXPENDITURE	\$116,750.83 + GST



KEY ACTIVITIES 2020/21

- Reach: 4,825
- Engagement: 526
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- Engagement: 526

KEY DATES 2020/21

- Registrations Open
1 August 2020
 - Summer media launch
14-20 December 2020
 - Watch Around Water Week
December 2020 - January 2021
- *pool can select suitable week for promotions



KEY PROGRAM CONTACTS

Lauren Nimmo
Senior Manager
Royal Life Saving Society WA
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Stephanie Green
Health Promotion Officer
Royal Life Saving Society WA
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Steve Good
Executive Officer
LIWA Aquatics
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FINANCIAL REPORT 2019/20

THE LEISURE INSTITUTE OF WESTERN AUSTRALIA (AQUATICS) INC DECLARATION BY THE DIRECTORS

The Directors have determined that The Leisure Institute of Western Australia (Aquatics) Inc (LIWA Aquatics) is not a reporting entity.

In the opinion of the Board of Directors the accompanying financial statements:

1. (a) The financial statements and notes are in accordance with Part 5 of The Associations Incorporation Act 2015; and
(b) The accompanying Income and Expenditure Statement gives a true and fair view of the surplus or deficit of LIWA Aquatics for the financial year; and
(c) The accompanying Statement of Financial Position gives a true and fair view of the state of affairs of LIWA Aquatics at the end of the financial year.
2. At the date of the statement, there are reasonable grounds to believe that LIWA Aquatics will be able to pay its debts as and when they become due and payable. This declaration is made in accordance with a resolution of the Board of Directors and is signed by and on behalf of the Board by:



PRESIDENT
NICK WILKINSON



DIRECTOR
GRACE DARBY

Dated 09 September, 2020

THE LEISURE INSTITUTE OF WESTERN AUSTRALIA (AQUATICS) INC

INDEPENDENT AUDIT REPORT

To: The Members of The Leisure Institute of Western Australia (Aquatics) Inc Scope

We have audited the Financial Accounts of The Leisure Institute of Western Australia (Aquatics) Inc for the year ended 30 June 2020. The committee is responsible for the preparation and presentation of the Financial Accounts and the information contained therein and they have determined that the basis of accounting used is appropriate to the needs of the members. We have conducted an independent audit of the Financial Accounts in order to express an opinion to the members of The Leisure Institute of Western Australia (Aquatics) Inc on the preparation and presentation thereof.

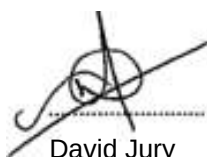
The Financial Accounts have been prepared for the distribution to members for the purposes of fulfilling the committee's accountability requirements. We disclaim any assumption of responsibility, for any reliance on this report to any person other than the members, or for any purpose other than for which it was prepared.

Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the Financial Accounts. These procedures have been undertaken to form an opinion as to whether, in all material respects, the Financial Accounts are presented fairly in accordance with the application of accounting standards and other mandatory professional reporting requirements.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the Financial Accounts of The Leisure Institute of Western Australia (Aquatics) Inc present fairly the receipts and expenditure for the year ended 30 June 2020 in accordance with applicable accounting standards and the mandatory professional reporting requirements.



David Jury
B.Bus FTIA FNTAA
Director
David Jury & Associates
Dated this 8th day of September 2020

THE LEISURE INSTITUTE OF WESTERN AUSTRALIA (AQUATICS) INC

ABN 35 334 789 538

PROFIT AND LOSS

July 2019 - June 2020

	2019 / 2020	2018 / 2019
Income		
Memberships Fees	60,902.69	70,873.00
Conference / Seminar Fees	210,076.87	151,515.00
ARA Journal Advertising Income	19,043.60	22,090.00
Sponsorship Income	10,000.00	5,000.00
Government Grants	131,019.62	136,037.50
Interest Received	6,621.58	7,367.53
Other Income	836.31	656.30
Total Income	438,500.67	393,539.33
Expenses		
Advertising & Promotion	747.15	1,085.98
ARA Journal Production	15,748.18	16,997.18
Audit Fees	580.00	638.00
Bank Fees & Charges	289.69	239.38
Computer / Internet Expenses	5,814.92	3,543.12
Conference / Seminar expenses	160,987.25	125,709.96
EO Salary	87,600.00	136,529.58
Functions / meetings	1,542.06	2,020.92
Gifts	99.75	300.00
Honorarium	1,500.00	1,500.00
Insurance	1,464.62	1,191.10
Office Furniture / Supplies	0.00	568.02
Postage, Freight and Courier	235.82	210.40
Printing & Stationery	64.55	402.75
Sundry Expenses	60.00	1,052.18
Travel Expenses	6,198.44	3,847.80
Utilities	2,259.62	469.13
Asset Depreciation (Equipment Replacement)	8,389.21	0.00
PayPal Account (Expense Fees)	533.14	551.35
Funded Projects		
Watch Around Water	31,818.18	35,000.00
Pool Lifeguard Challenge	5,000.00	5,000.00
Regional Pool Revitalisation Program	25,492.12	31,037.50
Industry Research Project Expense	13,636.36	30,000.00
Total Funded Projects	75,946.66	101,037.50
Total Expenses	370,061.06	397,894.35
Net Profit	68,439.61	(4,355.02)

THE LEISURE INSTITUTE OF WESTERN AUSTRALIA (AQUATICS) INC

	2019/20	2018/19
Proprietors' Funds		
Members Funds	608,405.98	533,916.96
Total Proprietors' Funds	608,405.98	533,916.96
Current Assets		
Cash Assets		
Cash at Bank	212,998.33	247,973.29
Investment Account	371,548.04	364,926.46
Paypal Account	5,753.96	20,069.47
Business debit card	2,511.59	3,168.43
Cash on hand	9.70	95.50
	592,821.62	636,233.15
Receivables		
Accounts receivable	0.00	24,218.60
	0.00	24,218.60
Current Tax Assets		
GST clearing	12,641.53	7,225.39
	12,641.53	7,225.39
Total Current Assets	605,463.15	667,577.14
Non-Current Assets		
IT Equipment	2,944.85	0.00
	2,944.85	0.00
Total Non-Current Assets	2,944.85	0.00
Total Assets	608,408.00	667,577.14

THE LEISURE INSTITUTE OF WESTERN AUSTRALIA (AQUATICS) INC

2019/20

2018/19

Current Liabilities

Payables

Unsecured:

Accrued liabilities	2.02	112,801.18
Accounts payable	0.00	20,859.00
Total Current Liabilities	2.02	133,660.18
Total Liabilities	2.02	133,660.18

Net Assets

	608,405.98	533,916.96
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Partner's share of Profits

Members Funds	68,439.61	(4,355.02)
Total Proprietors' Funds	68,439.61	(4,355.02)

Members funds

Opening balance - Member Funds	539,966.37	538,271.98
Profit distribution for year	68,439.61	(4,355.02)
	608,408.98	533,916.96
Total Proprietors' Funds	608,405.98	533,916.96



Northam Aquatic Centre

Thank you

for the ongoing support from industry partners & sponsors
Department of Local Government, Sport & Cultural Industries
Water Corporation
Ixm
Links Modular Solutions
Chadson Engineering
Royal Life Saving Society WA
Commercial Aquatics Australia
Shenton Aquatics
Aflext Inflatables
all the 2019 Trade Exhibitors
and of course to all our other supporters
and members of LIWA Aquatics



Department of
Local Government, Sport
and Cultural Industries



IXOM



Links
MODULAR SOLUTIONS



ROYAL LIFE SAVING
WESTERN AUSTRALIA





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